A FLEXIBLE

REVOLUTION







What is going on with our office space today?

 THE NOTION OF HAVING TO WORK
 9-5 AND COMMUTING TO AN OFFICE IS DEAD 33

FORBES MAGAZINE

The drivers of change.



The world is changing at an unprecedented pace. People are adapting. Discarding tradition, to find smarter ways of working. What's driving this change? Technology The ability to work anywhere Economy new economy activities and knowledge intensive industries Property costs Competition The move towards The pressure to Collaborative spaces & lower costs and collaboration

37%

of the world's workforce work away from the office

1.5 years

wasted in a London commuter's lifetime

66.5 million

hours wasted every day by US commuters

Source: IDC worldwide mobile worker population forecasts - 2009-2013 & 2011-2015

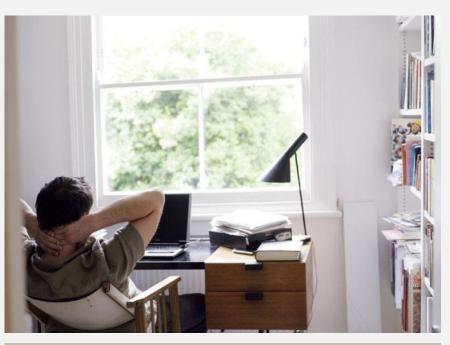
What do professionals need?



Global trends in mobile working

59%

of workers already have the right technology to work anywhere



By 2020, **1 in 3 people**

will be hired to work online, from anywhere they want

Forbes 2014





Today over **one third** of the world's working population is mobile

The world of work is changing

-Structural changes are driving our industry globally.

-Businesses and individuals have changed the way they work and use office space.

-Where Start ups lead Corporate are following:

- to secure talent which drive innovation
- Flexible offices enable cost reduction and agility

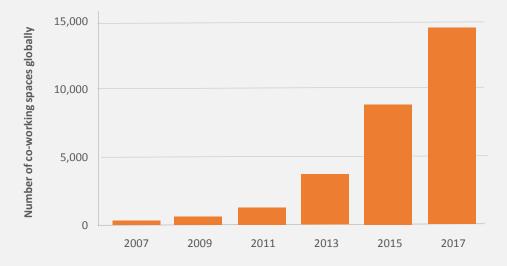
"Growth in the number of open office workstations/sq ft will approach an exponential scale, in line with wider technological trends."

J.P.Morgan

"The swift rise in popularity of the co-working format has reenergised the flexible workspace sector."



Growth in demand for flexible working ¹



"The sector is expected to grow, as businesses take advantage of the flexible working format."

Deloitte.

"64% of companies see enabling their people to achieve more effective mobile working as a priority."

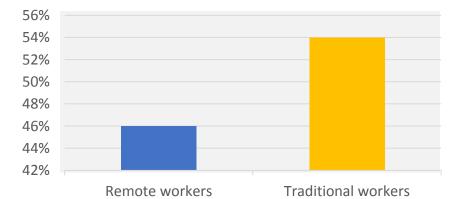
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Businesses are changing how they work

More than half of workers globally work outside the main office 2.5 days a week

The investment market is adapting to the change in the way tenants are occupying office space using three models to access the flexible office market

Global workers working outside the main office 2.5 days a week or more







Drivers for remote working

While technology has made remote working possible, what makes it so desirable?

- ✓ 43% want to work closer to home
- 51% want to reduce costs
- ✓ 38% would like to be more agile

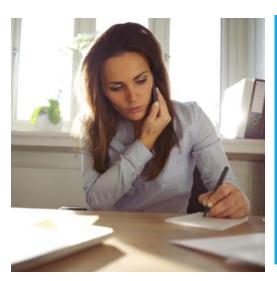
Other business drivers:

- Avoiding fixed leases
- Reacting to market changes
- ✓ Ability to scale staff numbers



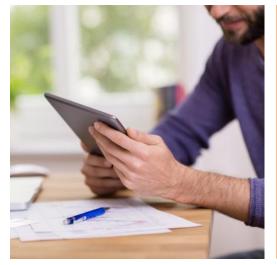
Drivers: flexibility as a benefit

- Savvy businesses are offering a better work life balance as a means of attracting top talent.
- An unprecedented proportion
 of business people make flexibility a key requirement to accepting a job.



By 2020, **50%** of the labor force will be millennials.

They will trade other work package benefits for better workspace

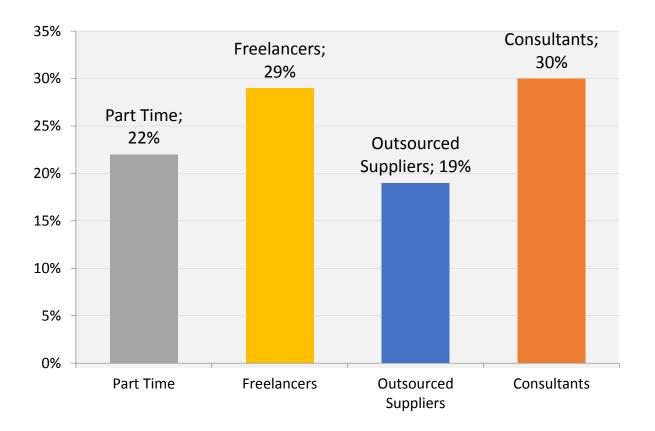


61%

Would change jobs if one with flexibility was offered

New types of workers

Business people are seeing more consultants, freelancers, part-time workers and outsourced suppliers compared to 5 years ago.



61%

of 18-24 year olds say freelancing is part of their longterm career plan

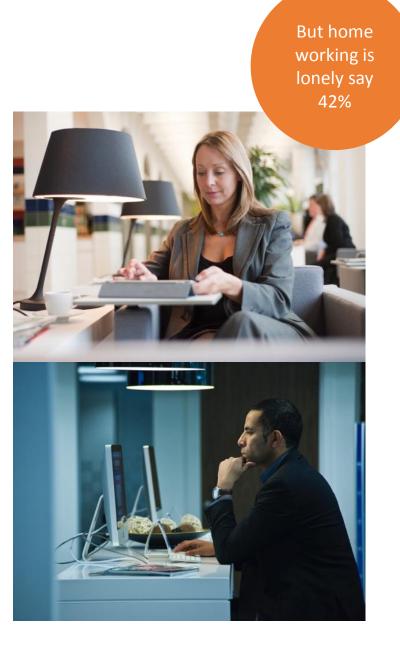
So where are people working?

Among the main options available to flexible workers are co-working spaces, cafes, the home and professional business lounges.

- ✓ Home (36%)
- ✓ Flexible spaces (20%)
 - Business centre



- Managed office
- Co working
- Incubators or accelerators
- ✓ Other areas of the same city (32%)
- Different cities in the same country (25%)
- ✓ Within a 20-minute drive from their home (13%)



Corporate reality: disruption or structural change?

Corporates are attracted to this sector, and are actively looking at how they can build flexibility into their long-term real estate strategy.

- Lack of branding/identity
- ✓ Lack of quality
- ✓ Lack of security
- ✓ Lack of Space
- ✓ Very attractive cost wise

Flexible Space for Corporates: 7% of their real este portfolio





LET'S START TO REDEFINE HOW WORK IS DONE.

Watch it here

















THINK DIFFERENTLY.



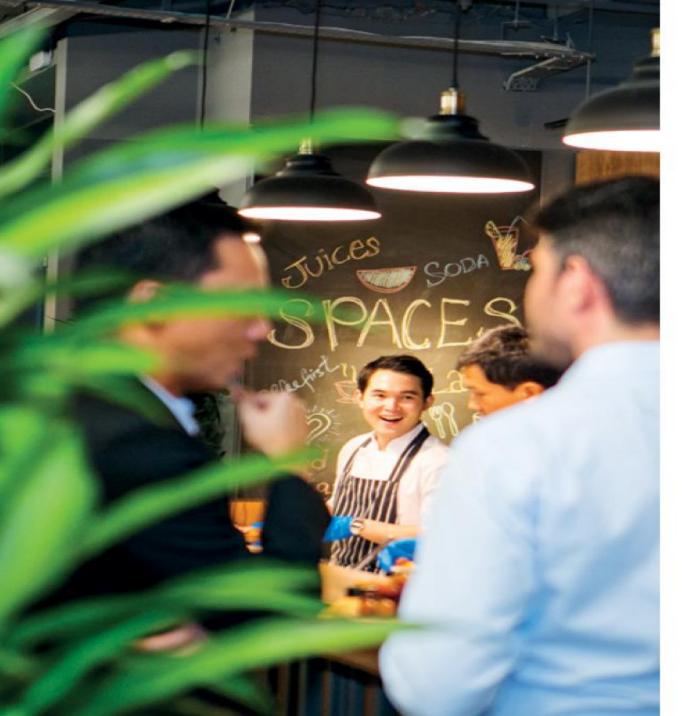
REAL ESTATE IS NOT ABOUT SQUARE METRES. IT'S ABOUT PEOPLE.

HOSPITALITY

TRANSPARANCY

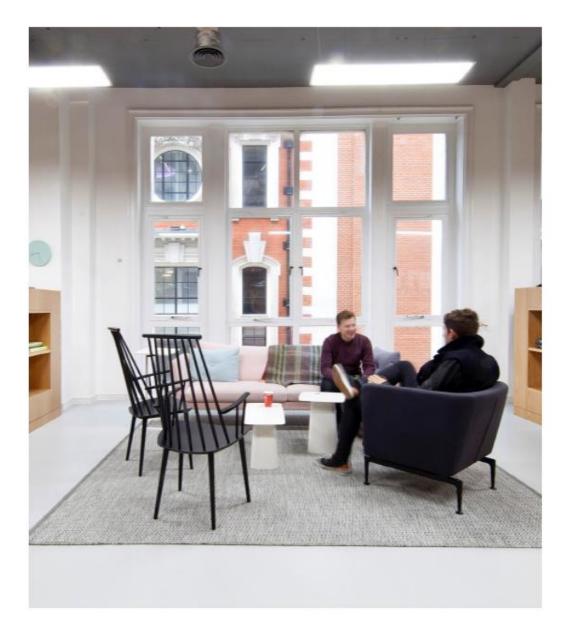
ADDED VALUE



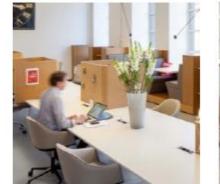








IT'S ABOUT MAKING PEOPLE FEEL AT HOME IN A WORKING ENVIRONMENT.

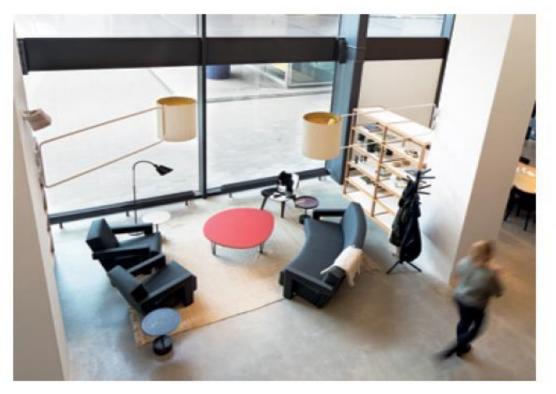






ACT DIFFERENTLY.





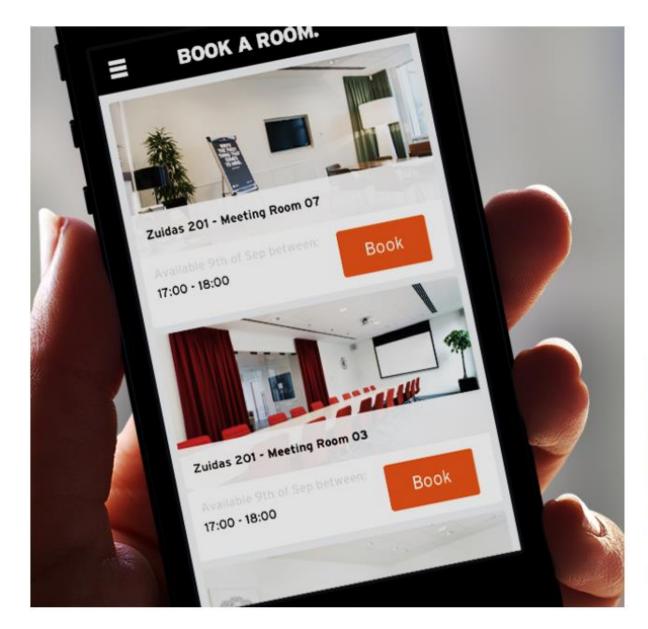


TECHNOLOGY DRIVEN

COMMUNITY CULTURE

SHARING ECONOMY





IT'S NICE TO MEET YOU.















LET'S DRINK CHAMPAGNE AND DANCE ON THE TABLE.



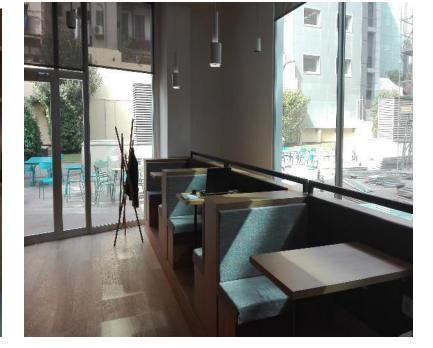


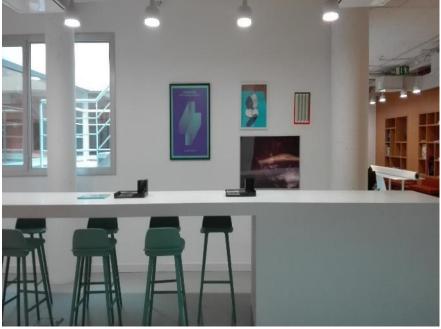






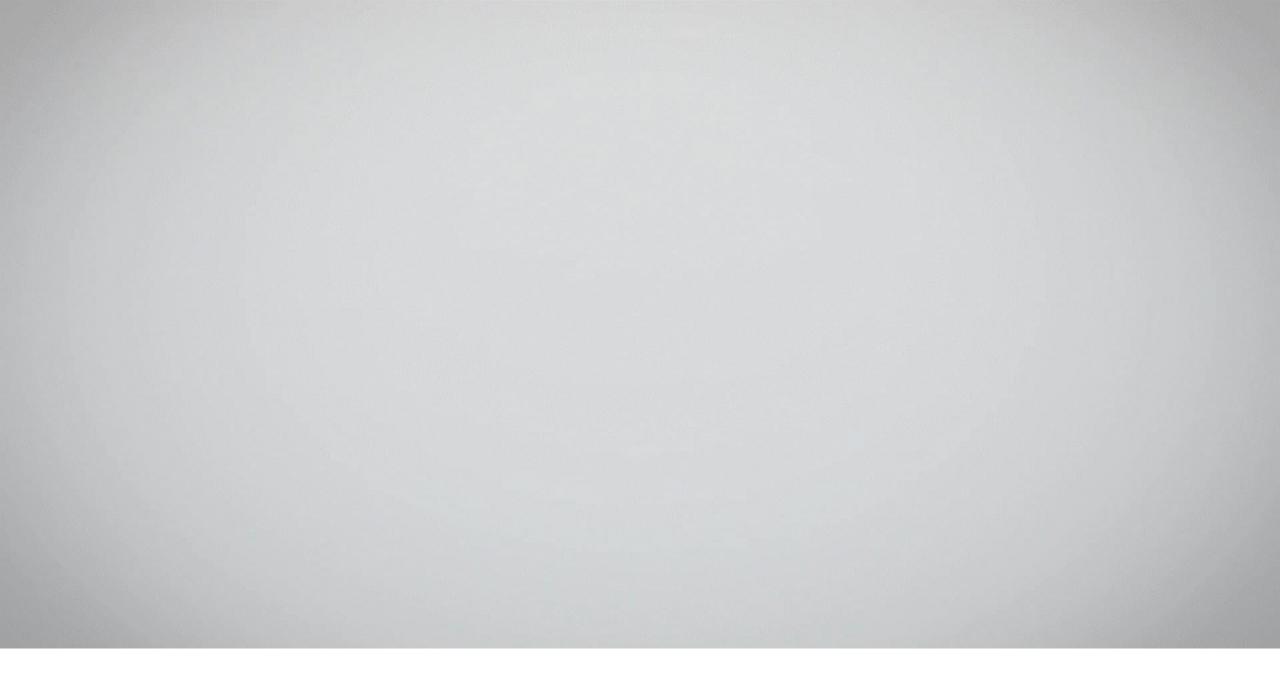












Spaces around the world

